



Quick Wins
Focus on Tools



Foundation
Focus on Systems



Advanced
Roadmap to Excellence



Human-Centric Workplace & People Capabilities

For Annual Plans

Human-Centered Workplace Design

- Workplace Human-Centricity Virtual Assessment
- Visual Board Design

✓ ✓ ✓

Employee Engagement & Development

- Employee Engagement Assessment
- Training Effectiveness Assessment
- Team Building Program
- Mentorship Program Development
- Team Facilitation Coaching
- Competencies Framework
- Leading with Impact Framework (People, Process, Planet)

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Employee Welfare Management System

- Employee Welfare Assessment (Based on ILO)
- Employee Wellness Program Design
- Employee Welfare Management Structure (Based on ILO)

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✓ ✓ ✓
✓ ✓ ✓

Diversity, Equity, Inclusion & Belonging System

- Diversity, Equity, Inclusion & Belonging Assessment
- Diversity, Equity, Inclusion & Belonging Framework
- Women Empowerment Principles Program (UN WEPs)

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✓ ✓ ✓

Employee Innovation

- Ideas Management Program
- Six Thinking Hats (De Bono technique)

✓ ✓ ✓
✓ ✓ ✓